

# LINC PERSONALITY PROFILER

# CANDIDATE CHECK

The CANDIDATE CHECK is used by talent management for the systematic analysis of the fit between candidates and a certain position. In addition to the detailed LPP results report, it also includes a structured comparison of the applicant's actual profile with the self-created, job-specific target profile. In the CANDIDATE CHECK, both fields of competence and the facets of the Big Five are analyzed using a target-actual comparison.

## Applicable for ...

- Integration into a multi-stage selection process
- Definition of job-specific target competence profiles
- Concrete preparation of job interviews
- Information basis for internal and external talent management and personnel selection decisions
- Analysis of areas of development for a new job holder
- Positive candidate experience through appreciative feedback to candidates (34-page LPP report)

## Your Benefits:

Recognize high potentials and professionalize talent management

## OVERVIEW OF KEY ASPECTS:

Languages: German and English

Anonymization: no

Duration of evaluation: within 24 hours of completion

Possibility to save company-specific target profiles