

LINC PERSONALITY PROFILER

TEAM CHECK

The TEAM CHECK is based on the results of the LPP and offers a detailed overview of the character traits, motives and skills of a team. In addition, the result report of the TEAM CHECK provides information on how the personalities of the team members influence the behavior and roles in the team. Based on the TEAM CHECK topics such as resource-oriented team development or solution-oriented conflict management can be carried out in team development workshops.

Applicable for ...

- Kick-off for a new team
- Creating awareness / understanding for different working styles in the team
- Handling conflicts in the team
- Increase team efficiency:
 - ... recognize missing resources
 - ... use synergy potentials optimally
- Integration of new team members
- Understand role allocation in the team

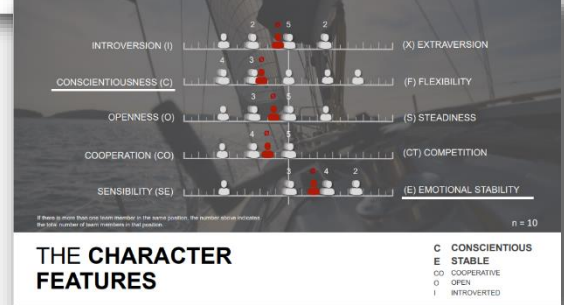
Your Benefits :

Increase in performance, satisfaction and efficiency within the team



THE COMPETENCY PROFILE

TOP 5 COMPETENCIES
 1. ASSERTIVENESS
 2. ANALYSING
 3. PLANNING COMPETENCE
 4. PERSUASION



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|--|---|
| <p>I</p> <ul style="list-style-type: none"> • Concentration on the tasks • Separation of work and private life • Rather calm team | <p>X</p> <ul style="list-style-type: none"> • Focus on positive relationships • Joint activities in the team • Lively team with a lot of "action" |
| <p>C</p> <ul style="list-style-type: none"> • One task after the other • Everything is planned • Systematic approach | <p>F</p> <ul style="list-style-type: none"> • Several tasks at the same time • Spontaneity and improvisation • Flexible approach as needed |
| <p>O</p> <ul style="list-style-type: none"> • Constantly new ideas in the team • Always trying new ways • Question everything and everyone | <p>S</p> <ul style="list-style-type: none"> • "Tried and tested" is appreciated • Stick to what works • Rules are respected |
| <p>CO</p> <ul style="list-style-type: none"> • Everyone fights for everyone • Conflicts are avoided • Great trust within the team | <p>CT</p> <ul style="list-style-type: none"> • Healthy competition among each other • Conflicts are openly resolved • Hard decisions occur |



OVERVIEW OF KEY ASPECTS:

Languages: German and English

Anonymization: possible

Duration of evaluation: within a few minutes of being completed by all team members

Maximum number of participants: up to 20 team members